



Talent Technology Responds to Changing Market with New Resume Mirror™ Product and Features

Vancouver, B.C. – April 30, 2009 – As the recruitment landscape shifts in a changing economy, Talent Technology adds new features to Resume Mirror - extraction and search modules. Also launching a job posting product, Talent Technology expands its offering with the solutions recruiters need in a changing market.

Talent Technology Corporation provides recruiting software for the staffing industry and corporate HR departments. The award-winning Resume Mirror products give recruitment solution providers like **Oracle, Taleo, ADP Virtual Edge and Workopolis** the right software components to enhance their existing recruitment products and offer more features to their clients. Hundreds of large enterprise HR departments including **CB Richard Ellis, McKesson and Sun Microsystems** have also chosen Resume Mirror products to advance their recruiting capabilities.

1. Resume Mirror Search – New Features/Languages

Resume Mirror Extraction quickly automates the process of getting resumes into any recruiting system or job board. The most popular software in the world for extracting this data, Resume Mirror takes virtually any format of resume and turns it into structured and standardized information for a speedier application process. Recruiters, HR staff and hiring managers have saved hours of data entry time and seen fewer candidate drop-offs as a result of the **faster application-to-interview process**. Candidates have also benefitted from a smoother application with shorter processing times and the ability to either email or upload their resumes.

Latest Resume Mirror Extraction updates include:

- Enhanced integrations to Oracle iRecruitment, PeopleSoft TAM, SAP E-Recruiting and Lawson Talent Management
- Full **German language resume extraction** now available, in addition to English and French
- Extended extraction of latitude/longitude data, which allows for proximity search for matching candidates
- Expanded extraction accuracy for International English, including new support for Singapore, Japan, Hong Kong and improved support for South Africa, Ireland, and China
- Enhanced XML output options, including full support for all **HR-XML Resume standards** including 2_5 schema support, additional information for resume format detection, and the ability to handle larger resumes (up to 2MB).
- Enhanced enterprise deployment of **Microsoft Office Add-Ins** that allow resumes to be submitted via Outlook, Word and Internet Explorer directly to the recruiting system. The new features improve the client's ability to deploy, and provide updates to Add-ins to recruiters across their organization.
- **Plus, over 50 other improvements and customer-requested enhancements**

2. Resume Mirror Search – New Features

Resume Mirror Search allows recruiters, HR staff and hiring managers to search, match and rank resumes against open positions. Saving hours of manual review, it uses **intelligent search technology** to shortlist the most qualified candidates in seconds. The search techniques go far beyond conventional keyword matches and allow candidates to compare their resume against open jobs to find best fit to their skills and experience.

Latest Resume Mirror Search updates include:

- An advanced “search and match window” inside your Oracle, PeopleSoft or existing recruiting application to automatically rank candidates to your positions
- Prebuilt integrations to your **Oracle, PeopleSoft or existing recruiting system**
- **Multilingual user interface** support so recruiters and hiring managers can switch between languages

- Time saving features such as “saved searches” and the ability to share or publish favourite search queries for use by the whole recruitment team
- Advanced configuration criteria allow precise searching for any user to quickly refine and pinpoint the best fit candidate
- Flexible display options allow users to see only the most relevant data on candidates

3. Job Posting - New Product

The new Resume Mirror Job Posting product allows users to take a job description in their recruiting system and automatically advertise or “post” it on virtually any selection of job boards. Cutting hours of administrative time, **Resume Mirror Job Posting advertises in seconds** to hundreds leading job sites such as Monster, CareerBuilder, Dice as well as many free boards, social networks, and specialist sites.

The new Job Posting product includes:

- Integration and enhancement for Oracle, PeopleSoft, SAP or other recruiting systems
- **Easy integration to ATS, HRIS**, and custom recruiting applications
- Real time analytics and reporting such as number of views and “apply clicks” for each posting
- Ability to track source of your top candidates to optimize your job advertising strategy, make informed decisions and save costs
- Centralized **budget management** so job posting budgets can be managed by users, groups or divisions
- Graphic reports of your recruitment ad results over specific time periods

Call us at 1.866.747.3375 to explore how these products can easily enhance your existing recruiting application.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand **component recruiting technology** for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products lead the market in providing resume extraction, **conceptual resume search** and job posting solutions for all forms of recruiting systems. Resume Mirror technology can be found as embedded components or add-on modules to the world’s leading ERP systems, including Oracle iRecruitment, PeopleSoft Talent Acquisition Manager (TAM) and Lawson HCM. In addition, hundreds of organizations, ranging from Fortune 1000 firms to independent recruiting/staffing agencies, rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 1.866.747.3375.

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