



FOR IMMEDIATE RELEASE

LEDGOR INDUSTRIES GOES LIVE WITH HIREDESK TO DRIVE RECRUITING EFFICIENCIES

Award-winning applicant tracking system helps Ledcor
to succeed in competitive construction market

Vancouver B.C., — October 19, 2005 — Talent Technology Corporation, the award-winning provider of leading-edge recruiting solutions and technology components, today announced that the Ledcor Group of Companies has deployed HireDesk's ATS solution for Corporate Recruiting. Ledcor is one of North America's leading privately-held, employee-owned construction companies, specializing in commercial, civil, and industrial construction projects; mine development and operations, and services for the telecommunications industry.

With a track record of consistent growth, Ledcor wanted to automate their recruiting processes to improve efficiencies and allow them to more easily meet their continuously growing demand for skilled people. They also wanted to build stronger candidate relationships by instituting a centralized database that could be used by a variety of roles spread across multiple North American locations.

"HireDesk has enabled our recruiting team to streamline their workflows and reduce manual data entry and paper-based processes that were costing us both time and money," said Jill Gardiner, Human Resources Advisor for Ledcor Industries. "HireDesk consolidates our candidate information enabling our recruiters and hiring managers to easily collaborate on the selection of new hires while cultivating and maintaining candidate relationships. With HireDesk we have been able to meet our objectives of reducing our recruiters' manual workload and letting them focus their efforts on quickly and efficiently finding and hiring the best candidates."

"The incredible boom in the construction industry is translating into a serious skills shortage and intense competition for qualified workers," said Tim Beaumont, Senior Vice President of HireDesk. "Ledcor is tackling this challenge head on by equipping their recruiting team with the best tools to make them more efficient and effective in finding and securing this scarce talent. We are extremely pleased to be chosen by such a respected company and look forward to helping them drive even more success in this competitive industry."

HireDesk delivers on demand applicant tracking solutions that offer sophisticated candidate search, tracking and relationship management capabilities. The solution automates and streamlines the steps involved in a company's hiring processes, from initial requisition approval, to resume processing, candidate assessment, interview, and hiring. HireDesk is designed for easy implementation and delivers companies the ability to hire and retain top quality employees through a fast and efficient hiring process.

About the Leducor Group of Companies

Founded in 1947, the Leducor Group of Companies is one of North America's leading privately-held, employee-owned construction companies, specializing in commercial, civil, and industrial construction projects; mine development and operations and services for the telecommunications industry. Leducor brings an established history of construction excellence with a team of professionals who measure their success by client satisfaction. In addition to a diversified portfolio, Leducor has been honored with numerous safety awards. Leducor is headquartered in Vancouver with offices in Calgary, Chicago, Dallas, Edmonton, Honolulu, Kelowna, Las Vegas, Orlando, Ottawa, Reno, San Diego, Seattle and Toronto.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate human resource departments. Our award-winning HireDesk® and Resume Mirror products power the recruiting industry. Key recruiting solution providers including Oracle, Taleo, ADP Virtual Edge, Bernard Hodes Group, Workopolis and many others partner with us to offer their clients advanced recruiting capabilities. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 866.747.3375 for additional details.

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Media Contact:

Praj Patel
Tel 604.278.4414
info@talenttech.com