



FOR IMMEDIATE RELEASE

TALENT TECHNOLOGY NAMED TO SOFTWARE MAGAZINE'S 2008 SOFTWARE 500 LIST

Software Magazine Ranks Talent Technology Corporation
as one of the World's 500 Largest Software Companies

Vancouver B.C., — October 21, 2008 — Talent Technology Corporation today announced its inclusion on the Software Magazine's Software 500 ranking of the world's largest software and service providers for the second consecutive year.

Talent Technology was ranked 450th, in revenue terms with revenue growth of 32.2% or more than double the overall growth of 14.7% for the group as a whole.

"The 2008 Software 500 results show that revenue growth in the software and services industry was healthy, with total Software 500 revenue of \$451.8 billion worldwide for 2007, representing 14.7% growth from the previous year," says John P. Desmond, editor of Software Magazine and Softwaremag.com. "We have added over 100 new companies to the list this year. We're seeing strong growth from more companies based outside the U.S., especially from systems integration and outsourcing services firms based in India."

"Having recently announced that Talent Technology ranked 29th among the Deloitte 2008 Canadian Technology Fast 50, this Software 500 ranking now places us solidly among our industry peers," said Jade Bourelle, CEO of Talent Technology. "By staying focused on our customers and delivering the innovative recruiting software that they need to drive recruiting results, we intend to earn our place on next year's list," Bourelle continued.

"The Software 500 helps CIOs, senior IT managers and IT staff research create the short list of business partners," Desmond says. "It is a quick reference of vendor viability and the online version, to be posted soon at www.Softwaremag.com is searchable by category, making it what we call the online catalog to enterprise software."

Some 42 percent of the 2007 Software 500 companies are privately held.

The Software 500 is a revenue-based ranking of the world's largest software and services suppliers targeting medium to large enterprises, their IT professionals, software developers and business managers involved in software and services purchasing.

Go to www.myswmag.com to subscribe to digital Software Magazine and be among the first to see the 2008 Software 500. It is being released first in the digital publication.

The ranking is based on total worldwide software and services revenue for 2007. This includes revenues from software licenses, maintenance and support, training and software-related services and consulting. Suppliers are not ranked on their total corporate revenue, since many have other lines of business, such as hardware. The financial information was gathered by a survey prepared by King Content Co. and posted at www.Softwaremag.com, as well as from public documents.

About Digital Software Magazine, the Software Decision Journal, and Softwaremag.com

Digital Software Magazine, the Software Decision Journal, has been a brand name in the high-tech industry for 30 years. Softwaremag.com, its Web counterpart, is the online catalog to enterprise software and the home of the Software 500 ranking of the world's largest software and services companies, now in its 26th year. Software Magazine and Softwaremag.com are owned and operated by King Content Co.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning HireDesk and Resume Mirror products power the recruiting industry. Key recruiting solution providers including Oracle, Taleo, ADP Virtual Edge, Workopolis and many others partner with us to offer their clients advanced recruiting capabilities. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 866.747.3375 for additional details. Visit Talent Technology online at www.talenttech.com or call 866.747.3375 for additional details.

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