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LAWSON PARTNERS WITH TALENT TECHNOLOGY TO HELP SIMPLIFY RECRUITING PROCESS FOR STRATEGIC HUMAN CAPITAL MANAGEMENT CUSTOMERS

Industry-leading functionality helps improve recruiter productivity and enhances candidate application experience

Vancouver B.C., — October 15, 2008 — Talent Technology Corporation today announced it has partnered with Lawson Software to help simplify the recruitment process for human resource professionals and job candidates. Talent Technology is a provider of recruiting software and related technology. In addition to the recent partnership with Lawson, Talent Technology has already partnered with other leading ERP vendors such as Oracle and SAP. Under this partnership, Lawson will incorporate Talent Technology's Resume Mirror Extraction Enterprise (RMX Enterprise) solution into Lawson Talent Management, which is part of the Lawson Strategic Human Capital Management System.

RMX Enterprise automatically captures and extracts candidate resume information from any document format or origin – whether the resume comes through a job board, company website or email – and converts it into structured, usable data that is sent to the centralized Lawson Talent Management system. This helps recruiters save time, increase productivity, improve information accuracy, and more strategically manage talent across the organization through a one-time capture of candidate information.

The RMX Enterprise solution also provides a potential platform for recruiters to simply funnel resumes to Lawson Talent Management in the space they prefer to work. For example, with a single click, resume information viewed in Microsoft Office applications such as Outlook, Word or Internet Explorer can be processed by RMX Enterprise and sent to Lawson Talent Management. This helps eliminate manual data entry of candidate information and enables recruiters to focus on more strategic tasks and to efficiently manage workflow and take action, no matter what application they may be using to view a candidate's resume.

For candidates, the new functionality helps reduce time spent applying to an organization. The application process is as simple as browsing their local folder and attaching the desired resume with a single click. The candidate's resume is sent to the organization, regardless of format or origin with the information automatically extracted and delivered to Lawson Talent Management. Candidates no longer need to cut and paste information into an online form or create profiles, which helps enhance the overall application experience, increase the number of completed applications and generate a bigger the pool of top candidates.

“Our Resume Mirror Extraction solution helps organizations focus on finding top talent, instead of spending time with manual recruiting processes,” said Praj Patel, Executive Vice President of Marketing for Talent Technology. “We look forward to helping Lawson Talent Management customers realize strategic value by increasing recruiter productivity, and strengthening the candidate experience.”

“Quickly getting accurate candidate information into the applicant tracking system makes it possible for HR leaders to use that data more strategically to match skill sets and hire the right talent where it's needed,” said Larry Dunivan, senior

vice president of Global Human Capital Management Products for Lawson. “Our partnership with Talent Technology is a key part in helping customers identify, attract and retain high performers in a more efficient and cost-effective way.”

Talent Technology Corporation is a leading provider of component recruiting technologies, including resume extraction/parsing and advanced conceptual search for the recruiting/staffing industry and hundreds of corporate HR departments. RMX Enterprise was recognized by Human Resource Executive as a “Top HR Product of the Year” in 2006.

The RMX Enterprise capability through Lawson Talent Management is initially available in English and French language versions.

More than 1,100 companies use Lawson Human Capital Management applications to manage talent, automate administrative HR processes and help HR staff focus on more strategic, value-added employee initiatives. Lawson Human Capital Management applications provide organizations with the information they need to maximize workforce potential, while helping HR leaders contribute to organizational excellence with applications that directly support business operations.

About Lawson Software

Lawson Software provides software and service solutions to 4,500 customers in manufacturing, distribution, maintenance, healthcare and service sector industries across 40 countries. Lawson's solutions include Enterprise Performance Management, Supply Chain Management, Enterprise Resource Planning, Customer Relationship Management, Manufacturing Resource Planning, Enterprise Asset Management, Human Resource Management, and industry-tailored applications. Lawson solutions assist customers in simplifying their businesses or organizations by helping them streamline processes, reduce costs and enhance business or operational performance. Lawson is headquartered in St. Paul, Minn., and has offices around the world. Visit Lawson online at www.lawson.com

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning HireDesk and Resume Mirror products power the recruiting industry. Key recruiting solution providers including Oracle, Taleo, ADP Virtual Edge, Bernard Hodes Group, Workopolis and many others partner with us to offer their clients advanced recruiting capabilities. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 866.747.3375 for additional details.

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