



FOR IMMEDIATE RELEASE

RESUME MIRROR CHOSEN BY LEADING IT SERVICES FIRM, COGNIZANT

Resume Mirror solutions to help Cognizant build its workforce with the best technical talent

Vancouver B.C., — November 29, 2005 — Talent Technology Corporation, the award-winning provider of HireDesk, recruitment technology solutions, today announced it has signed a contract with Cognizant Technology Solutions, a global IT Services firm. Cognizant is licensing Resume Mirror's Enterprise Applicant ManagerT (EAMT) and EngeniumHRT products and will be deploying them as components of their internal resume processing and applicant searching system.

The combination of EAM and EngeniumHR delivers advanced capabilities to optimize the experience of candidates applying to open positions and enables Cognizant's recruiting staff to quickly and accurately search and match those candidates to their open positions.

EAM provides key functionality to simplify the application process and improve communication with candidates after they have applied. EngeniumHR gives Cognizant recruiters advanced search capabilities and provides sub-second matching and ranking of candidates to open positions. The combined Resume Mirror solution allows for the submission of resumes by any means including email, web or fax, while also addressing key data security and communication issues. The solution streamlines Cognizant's recruiting process by speeding resume data submissions into their candidate management system, accelerating the searching and matching of candidates to open positions and improving the overall productivity of its recruiting teams.

"An efficient and effective recruiting process is essential to meeting the needs of our clients and sustaining our growth," said Mark Greenlaw, CIO of Cognizant. "We needed a state of the art tool to help us attract, select and hire the finest professionals in the world. In researching the market, Resume Mirror technologies were recommended by both customers and analysts to meet both our technical and business needs."

"We are delighted to be working with Cognizant, a world leading IT Services company," said Praj Patel, general manager of Resume Mirror. "As more and more companies look to outsource, firms like Cognizant must have the capability to respond to these demands by quickly finding and hiring highly qualified staff. Securing the relationship with Cognizant positions Resume Mirror as a key HR component supplier within the important and growing IT Services and BPO market," added Patel.

"Cognizant's selection of EAM as its core resume processing solution is a powerful validation of our technology in the marketplace," said Don Darrah, Resume Mirror's vice president, Enterprise Applicant Services. "Cognizant will deploy the key functionality of EAM, including the plug-in for Microsoft® Outlook®, in a broad system that will handle large volumes of resumes. The new functionality will ultimately be integrated into Cognizant's PeopleSoft environment. Additionally, we can now offer support for Indian resumes which is an important differentiator for us in the IT Services and BPO segment," continued Darrah.

About EAM and EngeniumHR

EAM is a focused application developed specifically to work with existing ERP and ATS systems. It is a software component that improves the online application experience for job seekers, improves response management with candidates, reduces recruiter workloads and cuts outsourced hardcopy resume and application processing costs. EAM also includes a resume processing plug-in for Microsoft® Outlook® which allows resumes received via email to be instantly parsed and the resultant data automatically entered into the customer's candidate management system. EngeniumHR is a conceptual searching application that is delivered as an easy-to-embed component within any candidate management system. EngeniumHR lets you quickly add significantly faster resume database search capabilities to your recruiting solution. It not only simplifies the searching process, but allows users to cut and paste job descriptions or even resumes as search strings, produces short lists of ideal candidates, and eliminates the need for recruiters to have specialist knowledge within an industry or skill set.

About Cognizant Technology Solutions

Cognizant (NASDAQ: CTSH) is a leading provider of IT services. Focused on delivering strategic information technology solutions that address the complex business needs of its clients, Cognizant provides applications management, development, integration, and re-engineering, infrastructure management, business process outsourcing, and a number of related services such as enterprise consulting, technology architecture, program management, and change management through its onsite/offshore outsourcing model. Further information about Cognizant can be found at www.cognizant.com.

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Form 10-K and other filings with the Securities and Exchange Commission. Cognizant undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate human resource departments. Our award-winning HireDesk® and Resume Mirror products power the recruiting industry. Key recruiting solution providers including Oracle, Taleo, ADP Virtual Edge, Bernard Hodes Group, Workopolis and many others partner with us to offer their clients advanced recruiting capabilities. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 866.747.3375 for additional details.

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