



FOR IMMEDIATE RELEASE

METROPOLITAN STREAMLINES THE RECRUITING PROCESS WITH TALENT TECHNOLOGY'S CV EXTRACTION SOFTWARE FOR PEOPLESOFT ENTERPRISE HCM

Multi-national financial services company automates candidate CV capture to improve hiring efficiency in a tight economy

Vancouver, B.C. and Birmingham, United Kingdom, — December 2, 2008 — Talent Technology Corporation announced today that Metropolitan, one of the largest Financial Services organizations in South Africa, is building a stronger candidate pool within their PeopleSoft Talent Acquisition Manager system through automated single-click CV capture using Resume Mirror Extraction Enterprise. Talent Technology Corporation is at the UKOUG 2008 Conference and Exhibition at the ICC in Birmingham, UK.

“For Financial Services companies like Metropolitan, the downturn in the economy means that top talent is increasingly difficult to attract. By recognizing the opportunity to drive a better candidate experience and make it easier to apply for a job through automated CV extraction technology, Metropolitan has captured the high quality candidates they are looking for,” said Praj Patel, EVP, Talent Technology Corporation, “This encourages more candidates to complete the entire application and ultimately generates a larger and better candidate pool by capturing CV data accurately within the PeopleSoft database and making it instantly accessible to recruiters.”

“When the CV is compiled properly, we’ve experienced on average 90% accuracy of the extracted data,” said Bernard Du Toit, Senior Manager, Group HR System Solutions and Support, “It is an excellent tool adding tremendous value to the recruiting process.” Resume Mirror Extraction Enterprise also reduces the time Metropolitan’s recruiters spend manually entering CV information into the database allowing them to focus on finding and hiring quality candidates. Mr. Du Toit also shared his enthusiasm for the project, stating, “The implementation went very well. We received excellent support from the entire Resume Mirror team.”

The full Metropolitan case study is available at http://talenttech.com/knowledge/case_studies.htm.

Media, customers, and partners are invited to meet Talent Technology in Stand 85 for the UKOUG 2008 Exhibition Dec 1-4th and in Stand I for the UKOUG PeopleSoft 2008 Exhibition December 4-5th, both taking place at the ICC in Birmingham this week.

Speaking Session:

On Thursday, December 4th at 14:50, Praj Patel, EVP, Talent Technology Corporation, will be presenting an informative session entitled: “**Extending PeopleSoft HCM Solutions to Optimize the Recruiting Function**” as part of the HCM Stream of the UKOUG PeopleSoft 2008 Conference and Exhibition at the same location. For more information or to read the session abstract, visit http://www.talenttech.com/news_events/events.htm#ukoug_ps.

Processing millions of candidate resumes every month, Resume Mirror Extraction Enterprise is the CV/resume processing and extraction solution of choice for companies in the Fortune 1000, recruiting firms and job boards around the world.

Resume Mirror Extraction Enterprise and Resume Mirror Search Enterprise are available directly from Talent Technology Corporation. To schedule a live demo of Talent Technology's CV extraction and conceptual search technology, visit http://www.talenttech.com/info/demo_request/schedule_demo.asp.

About Metropolitan

Based in South Africa, Metropolitan also has businesses in Namibia, Botswana, Lesotho, Swaziland, Ghana, Kenya and Nigeria. Established in 1898, the company is one of the largest financial services conglomerates in South Africa serving the lower- and middle-income markets. Metropolitan provides life insurance to some 4.3 million clients, making it the country's fourth largest life insurer listed on the JSE. Its life products are distributed through tied agents, direct marketing, brokers and voluntary group schemes. Metropolitan additionally offers employee benefit business, asset management business, and healthcare administration. Learn more about Metropolitan at <http://www.metropolitan.co.za>.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning HireDesk and Resume Mirror products power the recruiting industry. Key recruiting solution providers including Oracle, Taleo, ADP Virtual Edge, Workopolis and many others partner with us to offer their clients advanced recruiting capabilities. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 866.747.3375 for additional details. Visit Talent Technology online at www.talenttech.com or call 866.747.3375 for additional details.

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