



Talent Technology Corporation Celebrates Significant Market Momentum for Resume Mirror™ Products

Resume extraction, intelligent search and job posting market leadership demonstrated through traction in Healthcare, Finance and Higher Education Industries

Vancouver, B.C. – April 22, 2009 – Talent Technology Corporation, a leading provider of recruiting software for the staffing industry and corporate HR departments, announced today the latest developments and achievements of the Resume Mirror product line and key partnerships.

Fast Facts: Industry Leadership

- Used by the HR departments of over **200 large companies, hospitals and universities** – McKesson, Metropolitan, and Rockefeller University
- The **only** resume extraction vendor with certified integration to Oracle, PeopleSoft, SAP and Lawson
- Used by **50 of the leading job boards and recruiting software providers** – Workopolis, Reed.co.uk, Taleo, ADP Virtual Edge and Bullhorn
- The **29th fastest growing technology company in Canada** – 2008 Deloitte Technology Fast 50
- Recent expansion of enterprise partnerships: Integration of Resume Mirror Extraction Enterprise software into Lawson Talent Management
- Launch of international partnerships with four leading integration firms, most recently SolidNet Solutions, based in the UK. These partners will offer consulting and integration services for Resume Mirror products to Oracle, PeopleSoft and SAP customers.
- Over 30% growth in the last year

Resume Mirror Extraction

Resume Mirror Extraction is the industry standard software for powering **resume extraction**. It allows companies to extract data from virtually any format of resume and turn it into structured and standardized candidate data for use in any recruiting application. Resume Mirror Extraction processes over **100 million resumes** per year which is equivalent to 1/3rd of the population of North America!

- Support for full **German language resume extraction** and improved support for International English
- Enhanced support for **HR-XML Resume standards** and larger resumes (up to 2MB)
- New enterprise deployment capabilities of **Microsoft Office Add-Ins** allow resumes to be submitted via Outlook, Word and Internet Explorer directly to the recruiting system

Resume Mirror Search

Resume Mirror Search is the leading **intelligent search technology** used by the recruiting software industry. It allows recruiters to efficiently search and match candidate resumes to open positions. It goes far beyond standard keyword search to deliver ranked results to allow recruiters and hiring managers to shortlist the best qualified candidates quickly.

- The only vendor that integrates advanced resume searching capabilities to enhance Oracle, PeopleSoft, SAP and other recruiting systems
- Recently deployed by several leading Fortune 1000 companies

Resume Mirror Job Posting Launched

The recently launched Resume Mirror Job Posting software allows recruiters to post a job requisition within seconds to multiple job boards including many international and niche job boards. With integrated analytics, real-time reporting and budget management, it allows organizations to manage their costs and make informed decisions about which job boards actually deliver the top candidates.

New Resume Mirror Catalyst Program for Emerging Recruiting Software Firms

Talent Technology is committed to a healthy and vibrant recruiting industry. As part of that commitment we have launched a new program dedicated to supporting new and smaller recruiting software firms. Our **Resume Mirror Catalyst Program** provides access to the same enterprise-grade Resume Mirror technology used by the major software firms but packaged to suit the needs and budgets of start-up or smaller organizations.

“Without the support and flexibility of this Catalyst Program from Talent Technology, I would not have been able to offer my applicant tracking system clients the core capabilities provided by Resume Mirror technology.” - Robert Fritzing, CEO of Zenhire.

Contact Kelly Walker for more information on the Resume Mirror Catalyst Program at 1.866.747.3375 or kwalker@talenttech.com.

To schedule a live demo of Talent Technology's **Resume Mirror Extraction Enterprise** and **Resume Mirror Search Enterprise** and **Resume Mirror Job Posting** software, visit http://www.talenttech.com/info/demo_request/schedule_demo.asp.

About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand **component recruiting technology** for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products lead the market in providing resume extraction and **conceptual resume search** and job posting solutions for all forms of recruiting systems. Resume Mirror technology can be found as embedded components or add-on modules to the world's leading ERP systems, including Oracle iRecruitment, PeopleSoft Talent Acquisition Manager (TAM) and Lawson HCM. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at www.talenttech.com or call 1.866.747.3375.

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